

MSPL NEWS BULLETIN

MINDS AND MEMENTO



VOLUME 25 | NO. 4

OCT - DEC 2021



HOSTING
DREAMS
OF THE

Future

IN THIS ISSUE:

- A TRIBUTE TO SHRI ABHERAJ HIRACHAND BALDOTA
- CELEBRATING WORLD CHILDREN'S DAY IN A SMILING WAY
- KARATE CHAMP IN THE HOUSE
- SPREAD LOVE, NOT GERMS
- STITCHING COMPETITION
- AZADI KA AMRIT MAHOTSAV



IF YOU EDUCATE A MAN, YOU EDUCATE AN INDIVIDUAL. BUT IF YOU EDUCATE A WOMAN, YOU EDUCATE A NATION. AFRICAN PROVERB

WHEN GIRLS ARE EDUCATED, THEIR COUNTRIES BECOME STRONGER AND MORE PROSPEROUS. MICHELLE OBAMA

HOSTING DREAMS OF THE FUTURE



Educating girls builds stronger families, communities and economies. An educated female population increases a country's productivity and fuels economic growth. Education is also a key for women to achieve economic independence. Although women in majority of countries have the right to an education, equal access to education for women remains a problem.

Many girls from rural backgrounds and smaller cities in Karnataka cannot study further in their location due to the

general lack of colleges or the non-availability of educational institutes in their chosen fields. If they wish to come to Bengaluru for further studies, they are worried about their security and other amenities, including availability of proper food, etc.

To address this issue, we at **Baldota Group**, decided to set up **a hostel in Bengaluru with all the required facilities**, which can support these young generation of girl students who wish to study further in a safe and conducive atmosphere.



The Hostel was inaugurated by Smt. Chitra N. Baldota, Shri Tejasvi Surya - MP, and Shri Uday Garudachar - MLA.

All members of JITO family graced the function.



So, sponsored by the Baldota Group, JATF (JITO Administrative Training Foundation) under the chairmanship of Shri Prakashchand Singhvee constructed a Girls Hostel in Bengaluru - a boarding facility which is a home away from home to ensure access to quality education. It's a matter of pride that JITO (Jain International Trade Organisation), Bengaluru Chapter, has named the girl's hostel as

JATF Baldota Girls Hostel

The hostel is located in the heart of the city and in close proximity to leading educational institutions. Built to create an educationally supportive and environmentally sustainable space, it is furnished with all necessary amenities to enhance student learning and interaction.

HOSTEL HAS

RECREATION AREA | 24/7 SECURITY WITH CCTV CAMERA | CONFERENCE AND COUNSELLING ROOMS | DIGITAL LIBRARY | WELL-EQUIPPED GYM | FULLY FURNISHED AIR-CONDITIONED ROOMS WITH STUDY TABLES AND CUPBOARDS | LAUNDRY FACILITY | HYGIENIC JAIN FOOD PANTRY WITH DINING AREA
ALL SUSTAINABLE PARAMETERS LIKE RAINWATER HARVESTING, SOLAR ENERGY, WATER TREATMENT, ETC.



A TRIBUTE TO SHRI ABHERAJ HIRACHAND BALDOTA

As a mark of respect and gratitude, and in memory of the great patriot, the Geological Society of India, Bengaluru, named one of the halls of the newly acquired B. P. Radhakrishna Bhavan, as

Shri Abheraj Hirachand Baldota Hall
on 30th October 2021.

SHRI HARSH GUPTA - PRESIDENT, SHRI K. V. SUBBARAO AND SHRI M. S. RAO - VICE-PRESIDENTS, SHRI R. H. SAWKAR - SECRETARY GENERAL, SHRI RAJENDRAN - TREASURER, AND SHRI K. V. KRISHNA MURTHY - COUNCIL MEMBER, ORGANISED THE FUNCTION OF UNVEILING OF SRI ABHERAJ JI'S PHOTO AND NAMING THE HALL.

Shri Abheraj Hirachand Baldota, a multifaceted personality and a great visionary, took deep interest in the Geological Society of India - a professional Society devoted to promote Earth Sciences. He encouraged various activities of the Society through generous grants from time to time including purchase of a flat for the society to provide additional space for increasing the activities. That was one of the greatest gifts received by the Society from its inception.

All the members of the Society and family members of Shri Baldota witnessed the occasion on a virtual platform.

HIGHLIGHTS OF THE QUARTER

CELEBRATING WORLD CHILDREN'S DAY IN A SMILING WAY



On the occasion of World Children's Day 2021, we jointly organised a dental camp with Indian Dental Association, Hosapete.

Shri Venkatesh Babu, a dentist associated with IDA provided treatment to children and gave a speech about how to take care of the teeth as well as general neatness.

Later, we had fun and games for the kids who enjoyed a lot after which prizes were distributed to the winners.



RALLYING FOR A POLIO-FREE WORLD

Polio is a crippling and potentially fatal infectious disease. Although there is no cure, safe and effective vaccines are available to prevent polio infection. Almost all children (99%) who get all the recommended doses of vaccine are protected from polio.

The theme of World Polio Day 2021 was 'Delivering on a Promise'. World Polio Day is observed on October 24 every year to raise awareness for polio vaccination and eradication of polio.



MSPL Limited and Rotary Club jointly organised a cycling rally from Hosapete to Hampi to create more awareness on the Polio campaign.



HIGHLIGHTS
OF THE QUARTER



IN THE
CELEBRATION
STATE

Kannada Rajyotsava,

ALSO KNOWN AS KARNATAKA FORMATION DAY
OR KARNATAKA DAY, IS CELEBRATED ON 1ST
NOVEMBER EVERY YEAR.

This was the day in 1956, when all the Kannada language-speaking regions of south western India merged to form the state of Karnataka.

Every year, the natives of Karnataka gather together and celebrate the day by hoisting the State flag, organising cultural events, partaking in processions, and distributing Rajyotsava Awards. The whole state takes on a vibrant and festive avatar on this day.



ಕನ್ನಡ ರಾಜ್ಯೋತ್ಸವ

MSPL Pellet Plant Team celebrated the Kannada Rajyotsava at the plant in the month of November 2021, to create more awareness of the Kannada language and the Karnataka State. It was a grand success with the help and participation of all our employees.

We organised many cultural events including the Kannada Quiz competition and distribution of Rajyotsava Awards, under the plant leadership team of Mr. Krishnamoorthy - VP (Pellet Plant), Mr. Puttanna Mullia - General Manager (HR), Mr. Shanthakumar - General Manager (IOBP and Plant HR), and Mr. Narendrachari K. - AGM (HR, IR & Admin).

ADDRESSING THE GATHERING, MR. KRISHNAMOORTHY SPOKE ABOUT THE IMPORTANCE OF MOTHER TONGUE ESPECIALLY IN THE CONTEXT OF SMOOTH INTERNAL BUSINESS OPERATIONS.



PRAYER TO PERFORM BETTER

Ayudha Pooje IS A PART OF THE NAVRATRI FESTIVAL, AND MAY BE TRANSLATED TO 'Worship of Instruments.'

It is celebrated in Karnataka as 'Ayudha Pooje'. Every implement that we use, whether in industry, agriculture or elsewhere, is revered and respected.

On 14th October 2021, Smt. and Shri Shanthakumar - General Manager (IOPB and Plant HR), along with the team did '**Homa Pooje**' in our **New Beneficiation Plant, praying for a better future, safe working conditions and success**. Employees also prayed for the smooth functioning of various machines. All the concerned safety guidelines and due precautions like social distancing, using mask and sanitiser, etc., were taken.

Under the leadership of Mr. Krishnamoorthy - VP (Pellet Plant), and Mr. Narendrachari K. - AGM (HR, IR & Admin), and with the help of all our pellet team employees, **we also organised cultural events, games and distribution of awards**.



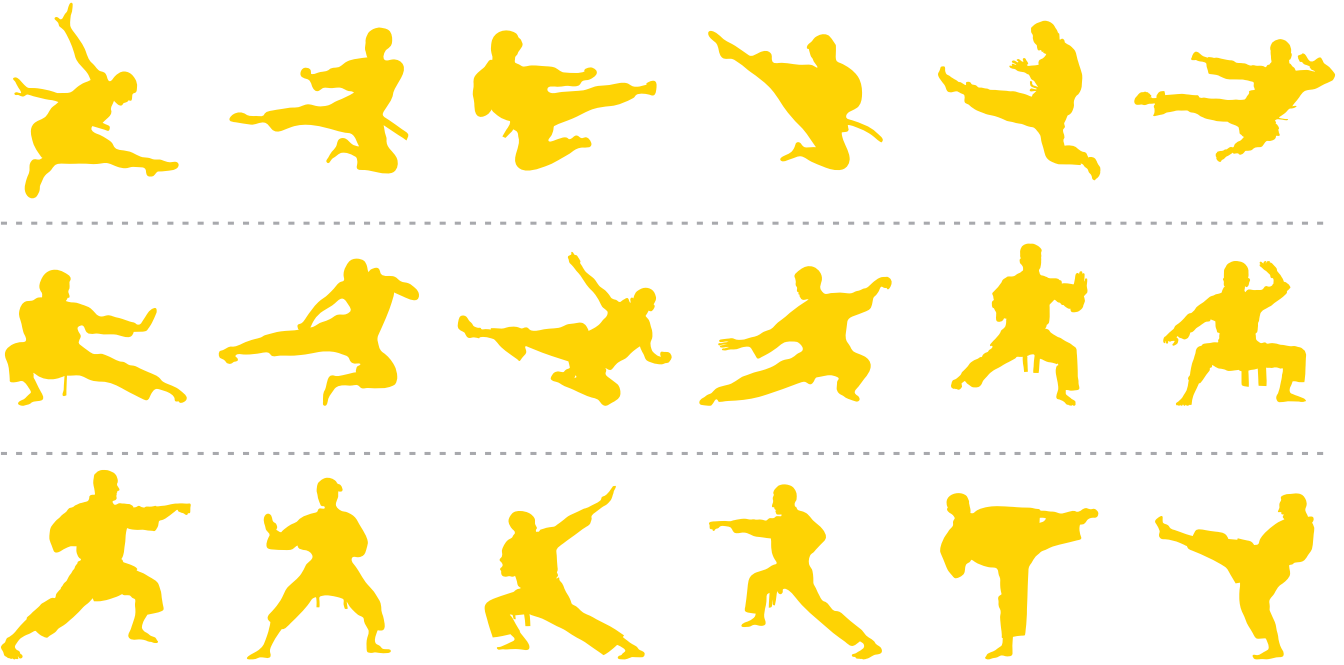


AUSPICIOUS BEGINNINGS



MSPL Project team did the *Bhoomi Pooje* on 15th November 2021

to initiate work of the boundary wall construction for the proposed MSPL Pellet 2.0
at Somalapur village, Sandur Taluka, Ballari.



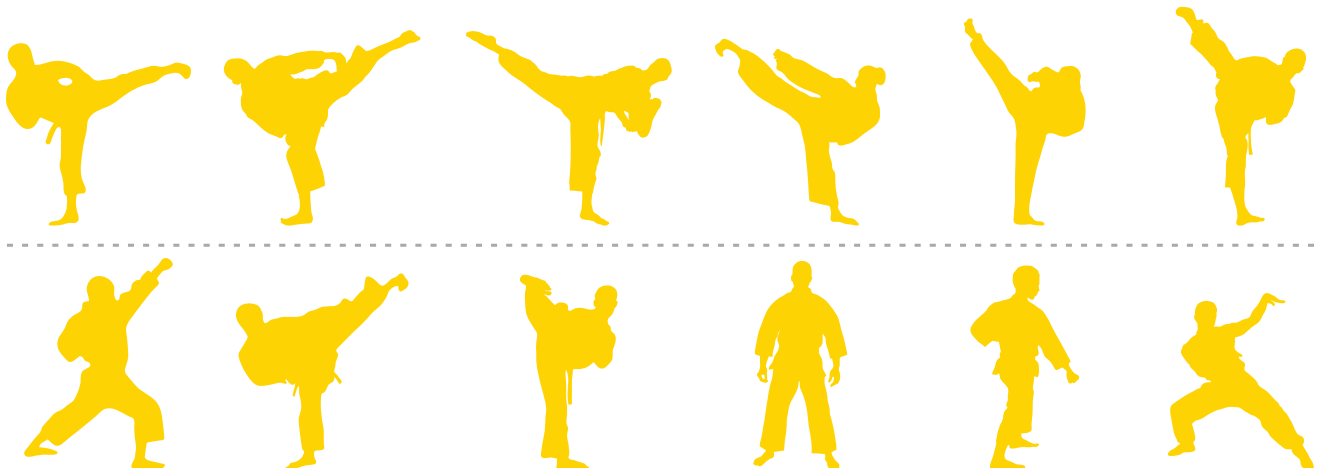
I KARATE CHAMP IN THE HOUSE

Master Shreechan,

s/o. Mr. Sandeep Chavan -
AGM (Marketing & Logistics),

***MADE HIS FAMILY AND MSPL PROUD
BY WINNING TWO GOLD MEDALS***

*AT THE 8TH FSSKAI NATIONAL KARATE CHAMPIONSHIP 2021,
HELD AT HYDERABAD.*



CONTRIBUTING FOR CLEANLINESS UNDER THE SWACHH BHARAT MISSION

Vyasanakere Iron Ore Mine (VIOM) of MSPL Limited organised the **Swachhta Pakhwada under the Swachh Bharat Mission** during the second fortnight of November (16th Nov 2021 to 30th Nov 2021). Under the programme, various initiatives were undertaken throughout the period like **Mass Plantation Drives, Cleaning Drives and Distribution of Hygiene Kits to the employees**, etc.



Cleanliness programmes at the mines' site (16th Nov 2021)



Massive tree plantation drive and inspection of older plantations at mines' site by employees (17th Nov 2021)



Hygiene practices for labourers and workers, distribution of hygiene kits to all employees at mines' site (18th Nov 2021)



Cleanliness programmes in surrounding villages at Galemmanagudi (21st Nov 2021)



Massive tree plantation drive and inspection of older plantations in surrounding villages by locals and mine employees (22nd Nov 2021)



Massive tree plantation drive undertaken at nearby village school by involving school children and teachers (23rd Nov 2021)



Swachhta messages through banners and posters (plastic-free environment) to all the mine workers (24th Nov 2021)



Cleaning of open well by VIOM employees at Danapura Village (25th Nov 2021)



Organised procession by school children at Danapura Village to inculcate importance of afforestation, cleanliness and non-use of plastic in the village (26th Nov 2021)



Conducted drawing competition for school children at Danapura Village on the topic of 'Clean Environment' to create awareness (27th Nov 2021)



Organised essay writing competition for school children at Danapura village on the topic of 'Environment Protection' to stress its importance (28th Nov 2021)



Conducted avenue plantation drive near Police Station, Hosapete, by involving Police staff (29th Nov 2021)



Organised Swachhta Pakhwada awareness in Hanumanhalli Village, and took the initiative of cleaning the village by involving the employees, villagers and school children (30th Nov 2021)



GIVING BACK AS WE MOVE FORWARD

HEALTH

HEALTH IS THE GREATEST WEALTH

Health is a fundamental human right and a global goal. It is also vital to the nation's economic growth and individual's productivity. Over 60% of the population living in rural areas are struggling for availability, accessibility and affordability - the three pillars of basic health services.

Hence, to strengthen the medical facilities at the rural level by providing health services for needy villagers at their doorstep, we conduct general health check-up camps.

General health camp at Belavinal village

During the camp, the doctor not only screened the villagers, but also gave awareness on sanitation, water-borne and infectious diseases. 64 villagers benefitted from the camp and also underwent blood pressure and diabetic check-up.

During the programme, the Gram Panchayat President and Vice President, Gram Panchayat members, ASHA workers, SDMC President, village leaders, and SHG members were present. As a precautionary measure for COVID-19, thermal scanning, use of sanitiser, and mask distribution was also done at the camp site.

64 villagers benefitted



Health camp at Galemmanagudi on 24th October 2021

Dr. Manjula - Medical Officer at the Government Primary Health Centre, Mariyammanahalli, screened the villagers and created awareness on sanitation, water-borne and infectious diseases. 85 villagers benefitted from the camp and also underwent blood pressure and diabetes check-up.

During the camp, Smt. Uma Yellappa - Gram Panchayat President, Smt. Jyothi - Gram Panchayat Vice President, Gram Panchayat Members, ASHA workers, Shri C. D. Yellappa - SDMC President, village leaders, and SHG members were present.

85 villagers benefitted



Health camp at Hanumanahalli on 29th October 2021

Dr. Manjula - Medical Officer at the Government Primary Health Centre, Mariyammanahalli, screened the villagers and gave awareness on nutritional food, water-borne diseases and importance of sanitation to the villagers.

During the programme, Smt. Manjula - ANM, Gram Panchayat members and village leaders were present. As a precautionary measure for COVID-19, our CSR staff did sanitation, thermal scanning and face mask distribution at the venue. 68 villagers got benefitted from the general health camp.

68 villagers benefitted



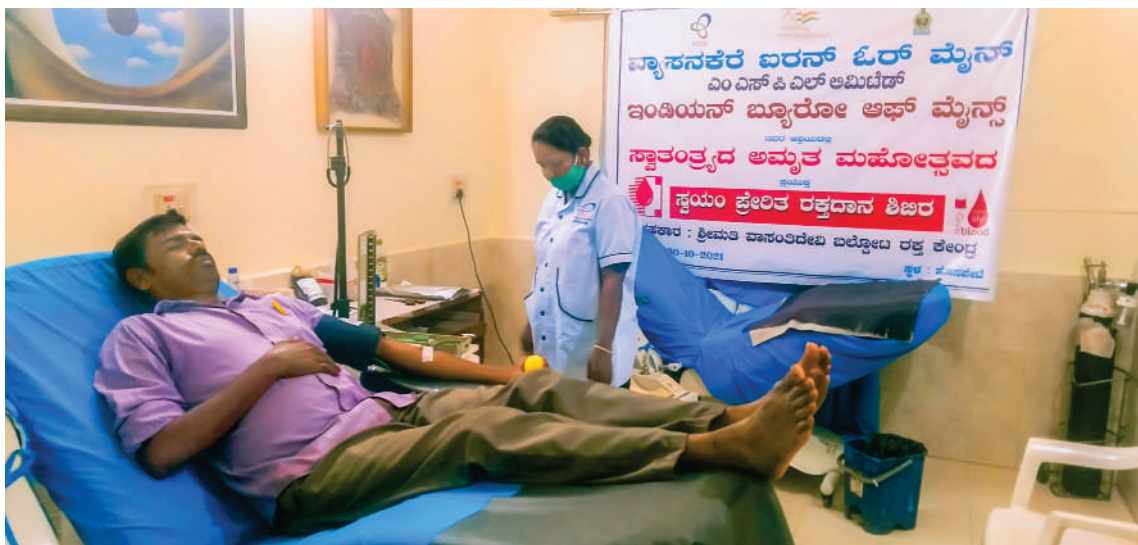
YOU DON'T HAVE TO BE A DOCTOR TO SAVE LIVES. JUST DONATE BLOOD



India experiences the world's largest shortage of blood. As per the study published in The Lancet, it is falling short by 41 million units of blood annually. Unavailability of blood on time leads to thousands of deaths every year. To save those lives, blood donation needs to be encouraged.

That's why World Health Organisation started a worldwide campaign called the World Blood Donation Day. It is observed annually on June 14. The day is celebrated to increase awareness about the significance and benefits of donating blood.

To spread awareness about the significance of blood donation and achieve a continuous supply of blood for the needy during emergency time, MSPL Limited organised a voluntary blood donation camp at Smt. Vasantidevi Baldota Blood Bank at Hosapete on 31st October 2021.



During the camp, Dr. Sulochana - Senior Medical Officer, explained the importance of blood donation as well as donor benefits such as - reduced risk of hemochromatosis, lowered risk of cancer, reduced risk of heart and liver ailments caused by the iron overload in the body, reduced weight of the donors which is helpful for those who are obese and are at higher risk of cardiovascular diseases and other health disorders.



AN OUNCE OF PREVENTION IS WORTH A POUND OF CURE

Diabetes is a chronic disease affecting over 8.8% of the Indian population. These individuals often need specialised medical care and support to keep their blood glucose levels in check and ward off complications.

Hypertension, a condition with high blood pressure is also chronic and is known to affect about one in three adults in India. As both these conditions are protracted and life-threatening, they pose a significant burden on India's healthcare system more so in the rural areas.

For determining their prevalence as well as prevention in rural India, we conducted a blood pressure and diabetes screening camp at Hanumanahalli village, on 28th October 2021.

During the programme, Shri H. Pujar - Manager (VIOM), SDMC members and village leaders were present.

38 villagers benefitted from the camp.





SPREAD LOVE, NOT GERMS

The World Health Organization (WHO) and the United Nations Children's Fund (UNICEF) advise the use of masks according to a risk-based approach, as part of a comprehensive package of public health interventions that can prevent and control the transmission of certain viral respiratory diseases, including COVID-19.

Hence, MSPL Limited, with an aim to bring awareness regarding COVID-19 and reduce transmission among villagers,

distributed more than 50,000 face masks for villagers in adopted villages during the 1st and 2nd wave of COVID-19 and also conducted awareness programmes among SHG members and villagers.

In continuity of this initiative, on the special occasion of Kannada Rajyotsava on 1st November 2021,

we conducted a face mask distribution programme at Government Higher Primary School, Siddapura village.



185 students benefitted from the mask distribution programme.



During the programme, **Shri Jambhanna - Head Master, Shri Dasharath - AGM (Mines) and Shri Venkoba - Gram Panchayat member**, were present. 185 students benefitted from the mask distribution programme. This will also help to avoid transmission of COVID-19 at the school level.

SCREENING LEADS TO SAVING

Vision impairment is a public health concern that affects over 10% of the general population, more so in rural areas.

Fortunately, a large percentage of the population with vision impairment can be addressed with simple interventions such as spectacles for refractive error or a cost-effective surgery for cataracts.

Cataract is one of the most common causes of visual impairment in the world. According to the World Health Organization (WHO), cataract is responsible for 47.8% of blindness and accounts for 17.7 million blind people. In India, 80% of the blindness is due to cataract.

Due to the non-availability of adequate screening tests at regular intervals in rural areas, non-availability of pathologists, higher cost and inability to attend health facilities regularly, the eye-related disorders are more prevalent in rural areas. Same goes for gynaecological problems in women.

On 9th October 2021, to bring awareness on eye-related disorders and to equip women with knowledge of personal hygiene, we conducted an eye screening and gynaecology camp at Siddapura village in association with Netralakshmi Eye Hospital, Hosapete.

During the camp, Dr. Shrinivas Deshpande from Netralakshmi, Dr. Disha Bharadwaj - Ashwini Eye Hospital, Hosapete and Dr. Premalatha - Mallige Hospital, Hosapete, screened the villagers and gave awareness on basic health and hygiene to them.

62 villagers were screened and 25 were referred for the eye surgery.

112 women benefitted from the gynaecology camp.

We followed COVID-19 measures of thermal scanning and using sanitisers, and distributed masks for beneficiaries at the camp venue.



■ Eye screening and gynaecology camp at Danapura village on 24th October 2021

Dr. Disha Bhardwaj - Ashwini Eye Hospital, Hosapete and **Dr. Premalatha** - Mallige Hospital, Hosapete, screened the villagers, and emphasised on eye health and factors impacting villagers' well-being such as Body Mass Index, blood pressure, blood sugar, ECG, personal hygiene and precautionary measures to avoid common diseases.

During the camp, Smt. Uma Yellappa - Gram Panchayat President, Smt. Paarvathamma Hanumathappa and Shri Gudadappa - Gram Panchayat members, village leaders and SHG members were present.

113 villagers were screened and 43 were referred for the eye surgery, while 53 women benefitted from the gynaecology camp.





■ Eye screening and gynaecology camp at Yashwanth Nagar and Kidadal

Dr. Shrinivas Deshpande and Dr. Disha from Netralakshmi Vaidyalaya, Hosapete and Dr. Premalatha from Mallige Hospital, Hosapete screened the villagers and gave awareness on contagious, infectious and waterborne diseases, respiratory infections, and reproductive tract infections to the villagers. During the programme, Gram Panchayat members and Shri H. K. Ramesh - GM (CSR) were present. During the camp, the beneficiaries were also checked for blood pressure, diabetes and gynaecological issues.

200 villagers were screened, 68 were referred for the eye surgery, and 19 underwent cataract surgery. 113 women benefitted from the gynaecology camps.



■ An eye surgery camp at Hosapete

MSPL Limited organised an eye surgery camp at Hosapete, in association with Netralakshmi Vaidyalaya and Ashwini Eye Hospital, on 21st October 2021.

Dr. Shrinivas Deshpande - Netralakshmi Vaidyalaya, Hosapete, created awareness on healthy food, human weight, regular exercises, ill-effects of smoking, blood pressure and diabetes among the beneficiaries after the eye surgery camp. During the camp, Shri Dasharath - Mines Manager (KIOM), and the CSR staff was present.

26 villagers from Siddapura underwent eye surgery.





■ Eye screening camp at Somalapura village

In association with **Netralakshmi Vaidyalaya and Ashwini Eye Hospital, Hosapete**, we conducted another eye screening camp at Somalapura village, Sandur Taluka, on 23rd October 2021.

Dr. Shrinivas Deshpande screened the villagers and gave awareness on the prevention of cataracts and glaucoma problems among the villagers. A total of 80 villagers were screened and 10 villagers were referred for surgery. The beneficiaries underwent blood pressure and diabetes check-up as well.

During the programme, Shri Veeresh Samanthri - DGM (HR), Shri Sunil Kumar - AGM (CC), Shri Anjinappa - President Gram Panchayat (Yashvanthnagar), Smt. Sharadamma Thimmappa - Gram Panchayat member, Shri Shanmukhappa - President (SDMC), Shri Abdul Rehman - The Head Master, Shri Ramappa and Shri Lingayya - Ex-Gram Panchayat members, Shri Thippeswamy - Retired Fire Officer and other village leaders were present. As a precautionary measure for COVID-19, use of sanitisers and thermal scanning plus face mask distribution was done at the camp site.



NO TO TOBACCO

Usage of alcohol, tobacco and other addictive substances lead to major socio-economic problems along with many harmful health effects. In India, about 14.6% of the population consumes alcohol and about 28.6% takes tobacco products. The usage is especially high among the rural population.

Hence, to bring awareness on the ill-effects of consumption of tobacco on health, we conducted an awareness programme by visiting door-to-door in Hanumanahalli village on 21st December 2021.



14 employees from MSPL visited the houses at Hanumanahalli village for awareness and also distributed pamphlets on tobacco consumption and its ill-effects.



INFRASTRUCTURE / CLEANING

SOLAR SUPPORT FOR THE SANCTUARY

The Rangayyanadurga Wildlife Sanctuary situated in Jagalur Taluka of Davanagere District Forest Division, is the only sanctuary for Four-Horned Antelopes (FHA) in Karnataka and has got the eco-sensitive zone (ESZ) tag. Home to a unique antelope species endemic to India, this sanctuary has a few surviving population of FHAs.

Currently listed as vulnerable under IUCN (International Union for Conservation of Nature) Red List and also in Schedule 1 of the Wildlife Protection Act, the FHAs are found in deciduous forests across India and Nepal. Presently, they are confined to the Indian sub-continent - occurring in small, isolated populations in various states. Just half a meter tall, this species has a yellowish brown to reddish coat. One pair of horns is located between their ears, while the other pair is on their forehead.

Of late, they have been facing increasing threats from various quarters. Hence, to protect them from hunters and promote eco-tourism,

we have installed solar lights at Rangayyanadurga Wildlife Sanctuary. The installation of solar lights will help to protect the FHAs and other forest / wild animals from hunters and other threats.



WELL COVERED FOR WELL-BEING

An open well without a protective wall, lying in a state of disuse for the past several years, poses a serious threat to the residents as well as animals. Due to less rain and non-availability of groundwater, the open wells in some villages are not serving as water source and becoming unsafe.

With an aim to provide safety for villagers and animals, we took the initiative of covering the open wells at Ingalagi and Hanumanahalli villages.

Taking the support of respective Gram Panchayat and villagers, we covered four wells - three in Hanumanahalli (Gouripura area) and one in Ingalagi village, by using angular frame and grill fabrication

which will prevent children and animals falling into the well, which will help reduce the risk of unnecessary incidents.

WELL CLEANING FOR WELL-BEING

Indians gained freedom under the leadership of Gandhiji, but his dream of a clean India is still unfulfilled. Mahatma Gandhi said, "Sanitation is more important than independence" and made cleanliness and sanitation an integral part of the Gandhian way of living. His dream was total sanitation for all.

Actually cleanliness is a habit, not an act. Sanitation and neatness play an important role in our day-to-day routine. It prevents dangerous diseases like dengue, typhoid, hepatitis, and other diseases.

Therefore, to bring down the transmission level of various infectious diseases as well as to ensure proper cleanliness and sanitation in rural areas, we conducted open well cleaning drive at Gouripura area of Hanumanahalli village on 22nd October 2021.

15 employees from VIOM and CSR staff participated in the cleaning drive and gave awareness on health & sanitation to villagers. Gram Panchayat members, village leaders, villagers and Self-Help Group members also participated in the cleaning drive.



A BEAUTIFUL HALL FOR ALL

Village halls, community centres and other places that provide space and facilities for community services and activities can make an enormous difference to the well-being of communities. These places are an extremely important resource with a crucial role to play, not only at the economic level, but also in their contribution towards the social regeneration of the local communities.

With an aim to provide better infrastructure facilities for the villagers, MSPL Limited, Hosapete, with the support of SHG members and villagers organised a wall painting programme for the community hall at Jaisingpura village on 27th November 2021.

During the programme, Shri Debesh Das - AGM (Mines), employees from Iyil Mines, Self-Help Group members and villagers were present.



**GIVING BACK
AS WE MOVE FORWARD**



SAY KNOW TO PLASTIC

Plastic pollution affects the whole earth, including mankind, wildlife, and aquatic life. Furthermore, plastic pollutes our land as well. When humans dump plastic waste into landfills, the soil gets damaged. It ruins the fertility of the soil.

In order to bring awareness on its ill-effects on health, MSPL Limited conducted a plastic awareness and cleaning drive through Jatha programme at Government Primary School, Siddapura village, on 19th October 2021.



During the programme, Shri Jambhanna - The Head Master, Shri Venkoba - Gram Panchayat member and Shri Dasharath - Manager (KIOM), along with villagers and school teaching staff were present.

185 students participated in the Jatha programme and created awareness among villagers on the impact of plastic on environment and health by displaying placards and shouting slogans.

During the programme, we also distributed face masks for all students.

CLEAN HOSAPETE LEADING TO CLEANER INDIA



According to the Environmental Performance Index (EPI) of 2018, which evaluated factors like hygiene, air quality, waste management, and ecological sustainability, India ranked 177th out of 180 countries. Several parts of the country are reeling under high pollution levels and struggling to treat solid waste in a streamlined and scientific manner.

MSPL Limited believes that cleanliness is a collective responsibility. We always strive to achieve green and clean environment at Hosapete and surrounding villages by conducting awareness programs as well as organising village cleaning and avenue plantation drives.



On 20th and 21st December 2021,

we conducted village cleaning drive at Hanumanahalli village and public park cleaning drive at Hosapete.

To improve the situation and pave the way for a clean city and cleaner India, **we conducted a cleaning drive near Public Park, NC Colony of Hosapete.** During the programme, **Shri Shankrappa** - Director, **Shri Birendra** - Assistant Regulator, **Shri Krishna Naik** - Development Officer, Bellary District Co-Operative Society and its staff participated in the cleaning drive.

The Head Master of Government Higher Primary School, Hanumanahalli, village leaders, GM (CSR), MSPL trainees and CSR staff participated in the cleaning drive.

LIVELIHOOD / EDUCATION

DECISIVE ENGAGEMENT

After the Class 10 results, there is one common question that strikes every student's mind -

WHAT AFTER 10TH?
SCIENCE, COMMERCE
OR ARTS

This is a usual dilemma most of the students face. Though every field has a lot of career opportunities, choosing the right stream at that age or stage is difficult.



As part of the Employee Engagement for CSR programme,

we conducted career guidance classes

for SSLC students at Government High School, Hosahalli,

to educate rural SSLC students on their career options after 10th class.



Shri Kashinath - Senior Manager (MSPL Gases), shared with students about the career options after SSLC.

A total of 60 SSLC students benefitted from the programme.



CREATIVITY VIA COMPETITION

Competition in the education system is important. Competition isn't about who comes first or last. It is about inculcating discipline and building self-esteem, it is about bringing out the best version of us out in the open, it is about developing creativity and skill sets, and it is about motivating ourselves to become mentally strong, win or lose.

MSPL Limited organised a **drawing and essay competition** among students at Government High School in Danapura village on 27th October 2021, to give students a break from the traditional classroom learning and enhance their conceptual skills.

During the programme, Shri Mahaveer - Deputy Director (Department of Mines and Geology, Hosapete), Shri K. Madhusudhan - Vice President (Mines), Shri Shridhar P. - Vice President (GECPL), Shri Prakash - Geologist, Shri Vishwajith Ghosh - GM (Materials), Smt. Uma Yellappa - President, Smt. Jyothi Yamanurappa - Vice President (Gram Panchayat, Danapura), Shri Shrinivas - SDMC President, Smt. Mounci Thomas - The Head Master, Gram Panchayat members, SDMC members and the school staff were present.

With the support of Gram Panchayat and Government High School, Danapura, we also did plastic usage awareness activity through the Jatha programme. The students created awareness by showing placards among villagers.



53 students took part in the drawing and essay competition, and 223 students participated in the Jatha program. A total of 28 employees from VIOM and GECPL were present.





RIGHT GUIDANCE AT THE RIGHT TIME

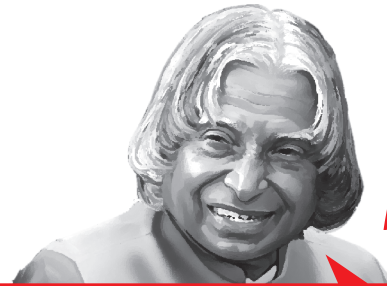
Good health and education are prerequisites for individual and national development. Schools create a unique opportunity to improve both at an early age of life.

With an aim to bring awareness on health and different career paths, we organised an employee engagement initiative for CSR with High School students on 20th December 2021 at Danapura village.

Fourteen employees from MSPL participated and trained students on health, sanitation and academic/job opportunities available after schooling.

They also conducted a small competition among the students to test their concentration levels.

More than 200 students from the Government High School, Danapura benefitted from the programme.



A.P.J. ABDUL KALAM

EMPOWERING WOMEN IS A PREREQUISITE FOR CREATING A GOOD NATION. WHEN WOMEN ARE EMPOWERED, A SOCIETY WITH STABILITY IS ASSURED. EMPOWERMENT OF WOMEN IS ESSENTIAL AS THEIR THOUGHTS AND THEIR VALUE SYSTEMS LEAD TO THE DEVELOPMENT OF A GOOD FAMILY, GOOD SOCIETY AND ULTIMATELY, A GOOD NATION.

STITCHING SUPERSTARS

Many women in rural India haven't finished even their high school education for various socio-economic factors. Due to that, many women don't have access to a decent job and lack a voice in their families and in the society, facing dearth of freedom and economic discrimination.

To address this problem, MSPL Limited is regularly conducting vocational skills training programme for unemployed rural women in the adopted villages, which includes

tailoring and embroidery trainings that help them to increase their livelihood options and improve their socio-economic status.



	2021	OCT	NOV	DEC
Avg. Wind Speed (km/hr)		04.56	04.34	02.62
Min. Temp. (°C)		20.50	18.50	17.00
Max. Temp. (°C)		34.50	33.00	35.50
Total Rainfall (mm)		56.90	71.00	00.00

INAUGURATION OF TAILORING TRAINING

With an aim to *empower women with vocational skills,*

MSPL started a tailoring training for unemployed women at Somalapura village, with the support of Gram Panchayat Yashwanth Nagar, on 3rd December 2021.

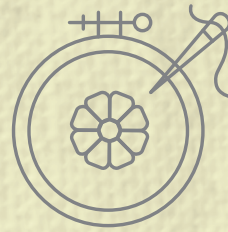
The programme was inaugurated by lightning the lamp and dignataries including Shri Anjinappa - President (Gram Panchayat, Yashwanth Nagar), Shri Revanasiddaiah - PDO, Shri Rangaswamy, Shri Shiva Kumar and Shri Sharada Thimmappa - Gram Panchayat members, Shri H. K. Ramesh - GM (CSR), Shri Sunil - AGM (CC Dept.), village leaders and villagers were present.



40 women enrolled for the 6-months tailoring training programme.



CLOSING CEREMONY OF EMBROIDERY TRAINING



With an objective of women empowerment through self-reliance and financial independence, we successfully completed the embroidery training programme at Kidadal and Hanumanahalli village.

During the closing ceremony of the programme, Shri Nagaraj Bevinmarad and Shri Soreppa - Gram Panchayath members, Shri Narendra K. - AGM (HR), Shri Praveen Manu - Senior Manager (CC Department) and Shri Lohith from the CC Department were present.

43 women from Kidadal and Hanumanahalli village benefitted through the embroidery training programme.

The guests distributed certificates for the beneficiaries on successful completion of the course.



STITCHING COMPETITION



In the same vein, to increase their skill levels and analyse their learning performance, we organised a stitching competition among SHG members at Hanumanahalli village on 26th October 2021. The tailoring trainees and SHG members stitched different varieties of women wear and showcased their stitching skills to the gathering at the competition venue.

During the programme, Shri Mallesh, Smt. Drakshinamma Manjunath, Smt. Padmavathi Nagaraj, Shri Shreepada Joshi - Pre-Audit Department, Shri Venkatesh - Mines Department, Shri Buden Sab - Village Leader, and Gram Panchayat members were present.

24 Self Help Group members participated in the stitching competition.

WINNERS	1ST PRIZE	SMT. MEHABUBA	2ND PRIZE	SMT. GANGAMMA	3RD PRIZE	MS. JYOTHI
----------------	------------------	----------------------	------------------	----------------------	------------------	-------------------



GIVING BACK
AS WE MOVE FORWARD

PLANTATION

PLANT A TREE, PLANT HOPE FOR THE FUTURE

Trees contribute to the environment by providing oxygen, improving air quality, conserving water, preserving soil, and supporting wildlife. It also helps to maintain biodiversity and balance the ecosystem. As they provide a natural habitat for a variety of species, it revitalises the land and life on planet earth.

The significance of forest cover and tree plantation cannot be stressed upon enough, and their importance has only increased in the present scenario, with global warming and climate change being real threats to our planet.

With an aim to increase green foliage and better our environment, MSPL Limited is planting more than 1000 saplings every year at Hosapete, Koppal and surrounding villages.

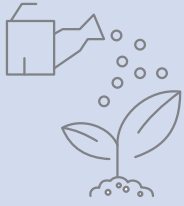
On 18th October 2021, with the support of Gram Panchayat, Danapura, we conducted a plantation drive at Hanumanahalli village. During the programme, Shri Majgi Ravi Kumar, Shri Ravi Raj, Smt. Nagaratnamma, Shri Chotgi Nagaraj, Shri Majgi Nagaraj, Shri Ganji Hanumantappa, Shri Durugappa, Shri P. Venkateshwara Rao - DGM (Mines), Shri Lingappa - DGM (Mines), Gram Panchayat members, village leaders and MSPL employees were present.

**We planted 22 saplings along with tree guards.
17 employees participated in the plantation drive.**



Until today, MSPL has planted more than





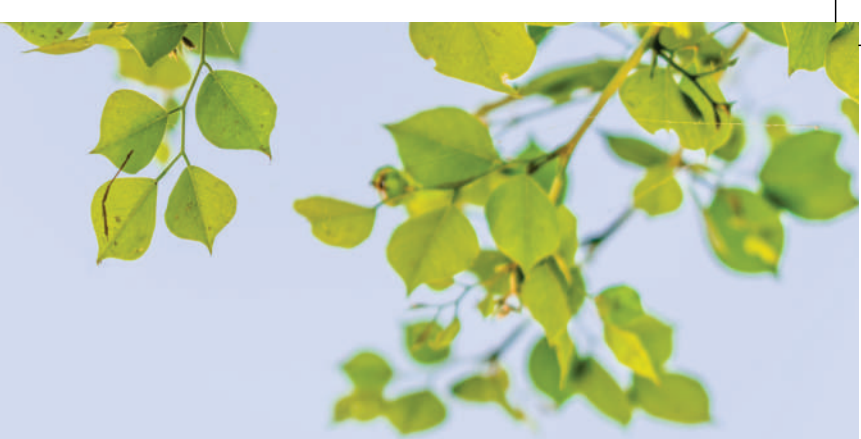
■ Plantation drive at Siddapura on 25th October 2021

During the programme, Mr. Dasharath - Mines Manager (KIOM), Shri Hulugappa, Shri Venkatesh, Shri Thippayya, Shri Thatappa, Shri Krishnappa, village leaders and people from the Forest Department were present.

With the support of villagers, 50 Self Help Group members, 5 KIOM employees and villagers, we planted 30 plants with tree guards.



19.80 lakh plants.



■ Plantation drive at Kamalapura on 27th November 2021

The plantation drive was conducted at Government PU College, in Kamalapura village of Hosapete Taluka. During the programme, the Principal addressed the gathering and stressed on the advantages of plantation.

The Principal, lecturers and students actively participated in the plantation drive and planted 25 plants along with the tree guards.



KITCHEN GARDEN PROJECT

India may be the world's second-largest producer of food, but also has the world's second-largest undernourished population. Further, more than half of the women in India suffer from anaemia, which is one of the reasons for the high rate of low-birth weight babies. An unbalanced diet and lack of quality food are directly linked to high rates of malnutrition, excessive weight, and death in children under five years of age.

At MSPL, we believe that along with the steps taken by the Government, community and nutrition gardens can play an important role in enhancing national food security and dietary diversity to combat malnutrition and related issues.

Enriching villagers' diet and making it more nutritious in a cost-effective manner by reviving traditional kitchen gardens is a great option.

So, based on the interest in farming, and availability of land and water, **we identified 15 women from Hanumanahalli village for the Kitchen Garden Project and distributed plants to them.**

The Kitchen Garden will help in continuous access to fresh and nutritious vegetables and fruits. This will not only reduce the dependence of such families on the market to purchase them, but will also lead to increase in financial liquidity by selling surplus production. 15 families from Hanumanahalli village benefitted from the Kitchen Garden Project.

Kitchen Garden Project - 2021-22, at Hanumanahalli village

Name of the Plant	No. of Units
Mango	15
Sapota	15
Lemon	15
Guava	15
Coconut plant	15
Total	75

SUCCESS STORIES

AZADI KA AMRIT MAHOTSAV

In the 'Azadi Ka Amrit Mahotsav' under the aegis of Indian Bureau of Mines, we conducted various CSR activities

from 18th October to 1st November 2021, at Hanumanahalli, Siddapura, Danapura, Somalapura and Galemmanagudi villages as well as Hosapete city.

On 2nd November 2021,

we organised a valedictory function

at Venkateshwara Kalyana Mantapa, Hosapete. The programme started with watering the plants by **Chief Guests Shri Arun Kumar**, Deputy - Controller of Mines, Dr. Sudhakar T. L. - Senior Geologist (Mining), Shri K. Prabhudevappa - Executive Director (Corporate Communication, MSPL Limited), and Shri K. Madhusudhan - Vice President (Mines & CC, MSPL Limited).



The Chief Guests addressed the gathering and emphasised on rural development through CSR activities such as MSPL undertakes on healthcare, education, skills training, women empowerment through Self Help Groups (SHGs) and environment sustainability.

The programme continued with prize distribution for winners of various competitions conducted such as

DRAWING AND
ESSAY WRITING
COMPETITION
AMONG SCHOOL
STUDENTS

TAILORING
COMPETITION
AMONG
SHG MEMBERS

BEST
SELF-HELP
GROUP

BEST
COVID-19
WARRIOR

BEST
COMMUNITY
HEALTH WORKER
AT RURAL LEVEL

The guests distributed the prizes along with certificates to the winners.

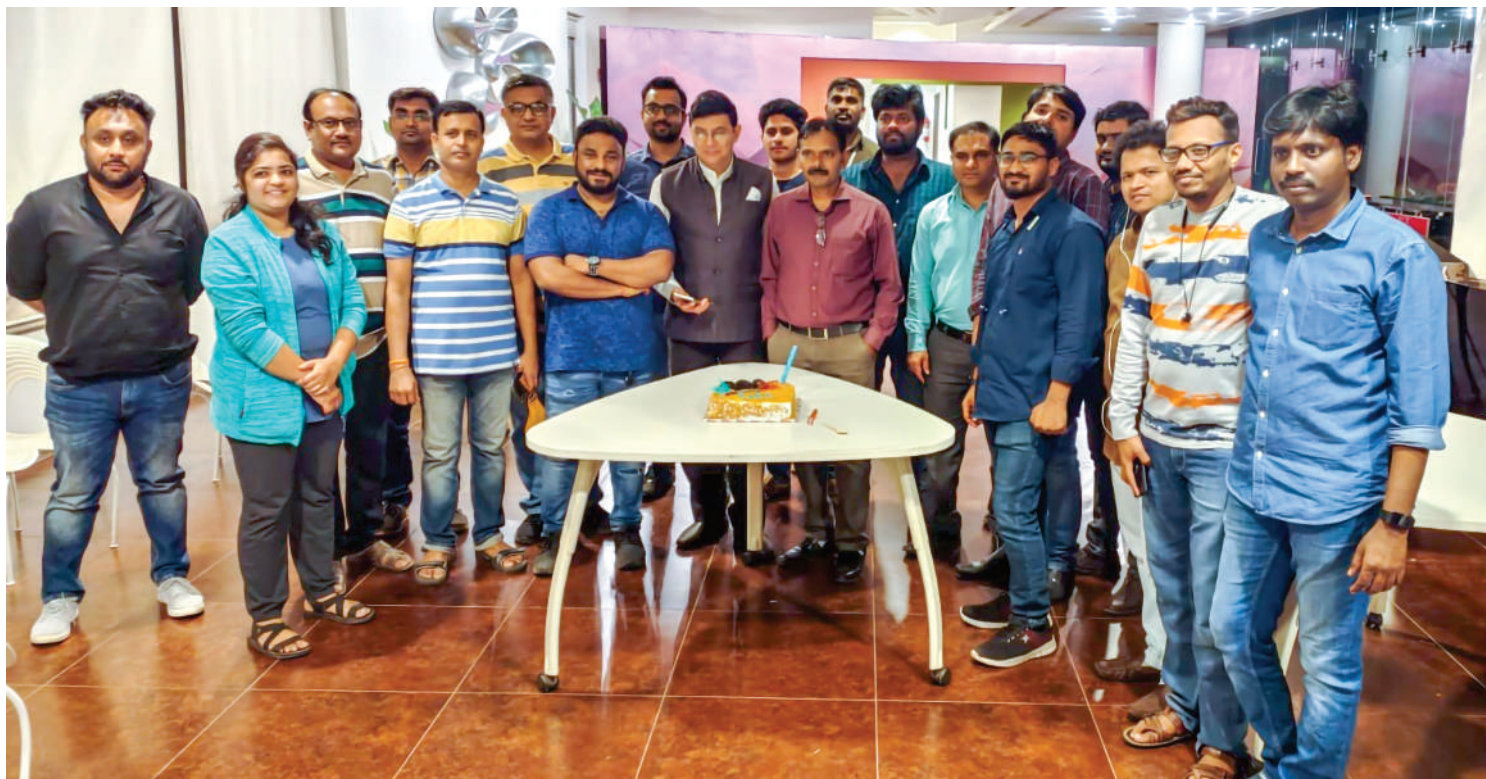
About 480 people including Self-Help Group members, Gram Panchayat members, villagers, reporters and MSPL employees participated in the valedictory programme.

The programme was anchored by Shri B. M. Nagaraj of the CSR Department and concluded with a vote of thanks from Shri Hanumanth Pujar - Manager (P&A), and was followed by lunch.

THE EASE AND THE SPEED

It is a source of pride and a significant achievement for the Baldota Group that it is in the midst of implementing S/4HANA 2020 - a greenfield migration project from SAP ECC to S/4HANA.

SAP ERP is a leading centralised software for the management of business operations in the Group, offering solutions that allow for efficient data processing and information flow across enterprises.



This implementation will enable us to better manage complicated business processes by providing real-time information across the enterprise to employees from various departments. This will boost operational efficiency and productivity, facilitating procedures and processes.

TECH TITAN

Mr. Venugopal Medicherla, VP - Digital Technology, Head of Information Technology, MSPL Limited, Baldota Group, received a host of awards for his trailblazing work in technology.

He was recognised as a technology transformation leader by the Global CIO Forum Committee for driving organisational excellence and was bestowed with the title of 'Legend' at 'The WORLD CIO 200 AWARDS 2021'



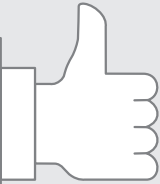
Also, International Data Group (IDG India) recognised him as a 'Game Changer' in the 'CIO 100 Special Awards 2021'.



Another feather in his cap was the 'Enterprise IT World CIO 1000 APAC Award' for his deep understanding of technology, strategy, team building capability, ability to digitally transform his organisation and positive contribution to the community.



We all are proud of his achievements and wish him more success.





ESG-READY SINCE 1961

Our founder Abheraj Baldota's core operating principle was 'I am not the owner of wealth, but a privileged trustee to serve the community with it'. Thus it is no surprise that ESG practices are ingrained in our corporate ethos, business strategy and operations since our birth in 1961.

We were the first Indian unlisted company to publish a GRI compliant sustainability report way back in 2006. We are a large producer of renewable power in India. We were also the first mining company in India to get certified for OHSAS 18001:1999 and ISO 14001:2004. Across the years, we have invested more than ₹820 Crore in ESG. From building blood banks to adopting villages and combating climate change, we have been practicing ESG long before it became a buzzword.



BALDOTA
WE ARE LIFE